



# KERALA STATE ELECTRICITY BOARD LTD.

Incorporated under the Companies Act, 1956 (No. 1/1956)  
Corporate Identity Number : U40100KL201 1SGC0272424  
Regd. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004  
Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram.

No. CE(HRM)/ GT 2016/Meeting II/2016

05/08/2016

**MINUTES OF THE SECOND MEETING HELD IN THE CABIN OF THE CHIEF ENGINEER (HRM), VYDYUTHI BHAVANAM, THIRUVANANTHAPURAM WITH REPRESENTATIVES OF RECOGNIZED TRADE UNIONS, REGARDING GENERAL TRANSFER 2016, AT 11.00 AM ON 05/08/2016**

The meeting was conducted as a continuation to the previous meeting regarding General Transfer 2016 held on 27/07/2016, to discuss on the norms for the remaining categories.

The trade unions put forth their opinions, remarks and suggestions in the meeting. Based on the feedback received from the trade unions, the following decisions were taken.

### **GENERAL DECISIONS**

1. As a beginning stage of online general transfer and considering the limitations in the existing software and also lack of sufficient training or experience in using the software, it has been decided that in this year, posting can be done to division offices.
2. All transfer orders can be released in August itself. Internal transfers within the division can be done by the concerned Ele. Division Executive Engineers, after General Transfer. A direction in this regard can be given to division offices by CE (HRM).
3. Inter division / circle transfers can be done in the office of the CE (HRM). Open vacancies and vacancies arising on transfer out can be taken into consideration while processing inter division / circle transfers. Criteria of priority for inter division / circle transfers will be as stipulated in the transfer guidelines.
4. A direction can be given to all ARUs from the office of the Chief Engineer (HRM) that, all the employees in all categories, except those having society protection or trade union protection, should be shuffled within the station who have been completed five years of service in a particular section or office. The shuffling can be done after general transfer.

Slight changes have been made in the decisions taken for some categories discussed in the previous meeting.

### **SENIOR ASSISTANT**

1. Lady Senior Assistants transferred out from Kollam and Kottarakkara can be posted in Vidyuthi Bhavanam, Trivandrum, instead of Shornur.
2. Lady Senior Assistants transferred out from Kottayam will be posted at Perumbavoor instead of Irinjalakuda.

## GENERAL DECISIONS

1. Willingness of Sub Engineer Trainees to return to their original cadre can be considered.
2. Sub Engineer Trainees will be given posting in distribution sections only and they will not be posted in transmission wing. If any Sub Engineer Trainee is working in transmission wing, he will definitely be transferred to nearest distribution section without transferring regular Sub Engineers. Likewise, any Sub Engineer Trainee working in division office or circle office will be transferred to distribution section within the division or circle.
3. Regular Sub Engineers working for long period in transmission wing without genuine reason will be shuffled to nearest distribution wing. Exemption in the above decision can be given to employees having society protection or trade union protection or severe illness of self.
4. Acute medical cases can be examined case by case.

### TRIVANDRUM

Present working strength of SE Trainees	- 68
Eligible requests in (regular)	- 5
Eligible requests in (Trainee)	- 14

19 Sub Engineer Trainees can be transferred out and they will be posted as substitutes against the transferees from various stations to Trivandrum. The criteria will be age junior to long distant stations and age senior to short distant stations.

### KOLLAM

Sanctioned strength	- 111
Working strength	- 98
Vacancy	- 13
Eligible requests in (regular)	- 5
Eligible requests in (trainee)	- 6
Eligible requests out	- 2

All the requests in can be considered. No transfer out.

### KOTTARAKKARA

Sanctioned strength	- 124
Working strength	- 108
Vacancy	- 16
Eligible requests in (regular)	- 1
Eligible requests in (trainee)	- 7
Eligible requests out	- 2 (Trainees)

All the requests in can be considered. No transfer out.

**ALAPPUZHA**

In order to reduce the number of transfer out and also to accommodate eligible regular Sub Engineers, the Sub Engineer Trainees currently working in Alappuzha (6 Nos.) can be transferred to Pathanamthitta. If the trainees are not willing to work at Pathanamthitta, they can be given another option to return to their original cadre.


Transfer out in Alappuzha - 15 (21-6)

**OVERSEER (ELE.)**

Station	SS	WS	V	S	Eligible requests in	Eligible requests out	Trnsfr. out	Cut off date	Remarks (transfer out to)
Trivandrum (Urban)	316	344		28	22	8	42	30/06/2013	To Malappuram (Age junior to Manjeri, remaining to Nilambur and Thirur)
Trivandrum (Rural)	238	260		22	32	1	53		
Kollam	178	192		14	36	2	48	30/06/2013	To Sreekandapuram
Kottayam	217	233		16	7	4	19	31/12/2011	To Vadakara
Alappuzha	177	177			27	1	26	30/06/2013	To Kasargod
Ernakulam	278	267	11		42	2	29	31/12/2012	To Kasargod and Kannur (Age junior to Kasargod and age senior to Kannur)
Perumbavoor	342	360		18	15	10	23	31/12/2010	To Sreekandapuram
Kozhikode	272	281		9	14	6	17	31/12/2000	To Kalpetta

All the trade unions opined that senior most Overseers working in transmission wing for more than 5 years without genuine reason like severe illness of self. can be posted to distribution wing within the district. Distribution wing may be given priority while filling vacancies.

Date of general transfer discussion for Linemen and Sub Engineer (Civil) has been fixed on 2.30 PM on 8/8/2016.

  
CHIEF ENGINEER (HRM)